



March 22, 2023

Notice Regarding Confirmation as a 2023 Certified Health & Productivity Management Outstanding Organization (“White 500”) and a 2023 Sports Yell Company

Nippon Sanso Holdings Corporation (“NSHD”; President CEO: Toshihiko Hamada) and Taiyo Nippon Sanso Corporation (“TNSC”; President: Kenji Nagata) hereby announce that they have been confirmed as a 2023 Certified Health & Productivity Management Outstanding Organization (Large Enterprise Category) (“White 500”) under the recognition program operated by the Ministry of Economy, Trade and Industry (“METI”) and Nippon Kenko Kaigi. TNSC also announces that it has been confirmed as a 2023 Sports Yell Company by the Japan Sports Agency.

The Certified Health & Productivity Management Outstanding Organizations recognition program recognizes companies, including large enterprises and small and medium-sized enterprises, that have implemented particularly outstanding health management based on initiatives to address community health issues and improve health as recommended by the Nippon Kenko Kaigi. Large enterprises engaged in health management are evaluated using five criteria: management philosophy and policies, organizational frameworks, systems and implementation of measures, evaluations and improvements and legislative compliance and risk management.

In addition, the Sports Yell Company certification received by TNSC is a certification granted by the Japan Sports Agency to companies that are promoting the implementation of sports among the working-age generation and are actively involved in promoting sports activities to improve the health of their employees, with the aim of fostering a social atmosphere conducive to sports.

TNSC announced its health management declaration in April 2017, with the aim to create a corporate climate that prioritizes employee health, based on the belief that employee health is the driving force behind everything it does. Steps are being taken to help raise health awareness among employees, such as using wearable health monitoring devices and holding health seminars and exercise events.

Going forward, for sustainable growth and from both aspects of “health management” for mental and physical health and “work style reform” to create a comfortable working environment for all diverse employees, NSHD and TNSC will from the perspective of health move ahead proactively on initiatives to maximize the activities of “working people,” one of their most valuable assets.



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